MEMBERSHIP DIRECTORY

American Chamber of Commerce in Latvia | 2017 - 2018

AmCham Latvia

Thought leadership hub

AMCHAM@AMCHAM.LV

TWITTER.COM/AMCHAMLAT

WWW.FACEBOOK.COM/

AMCHAMLATVIA

WWW.AMCHAM.LV

The Baltic's Leading Airline

- Serves major European business hubs
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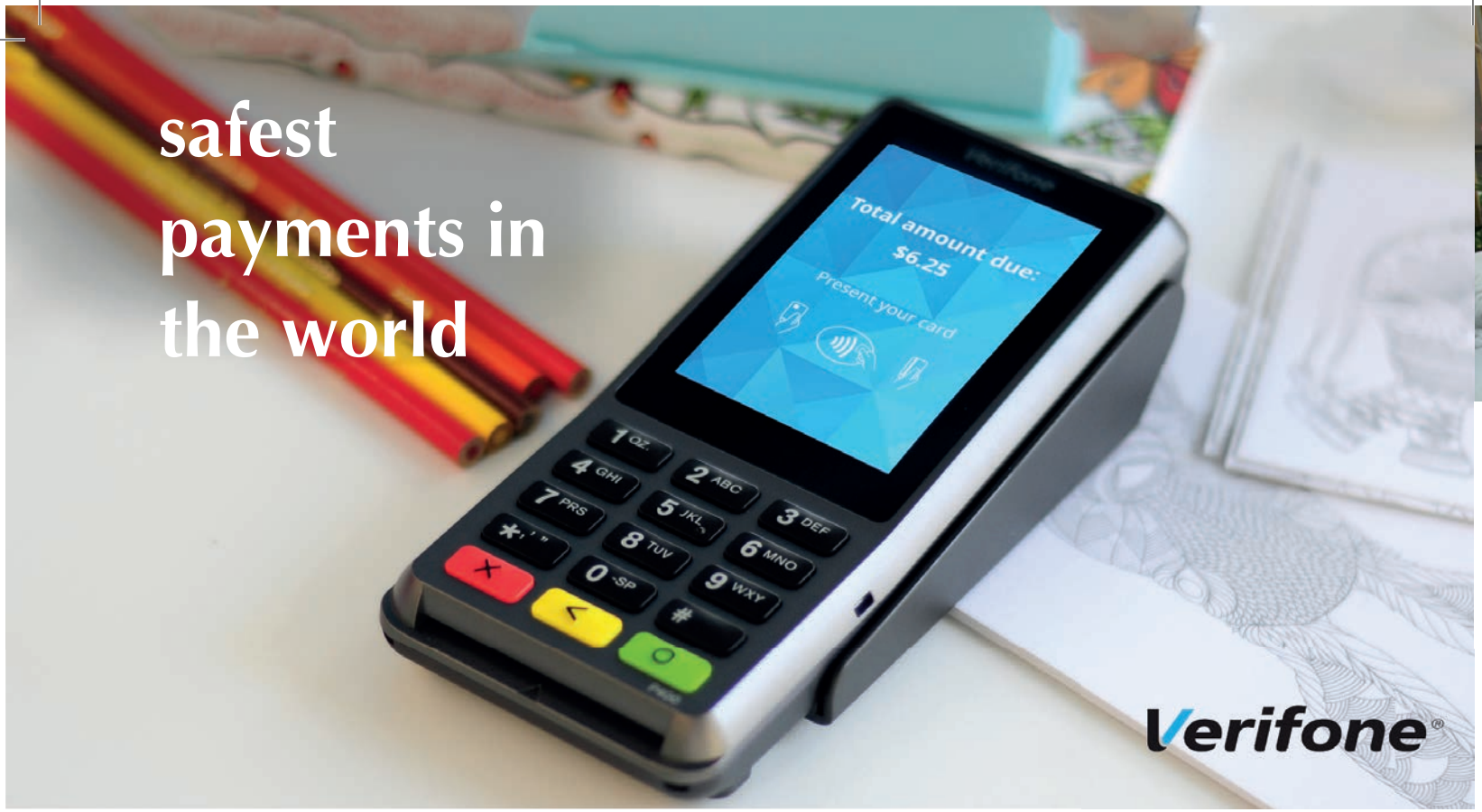
airBaltic



Gateway to the USA

is a joint business network platform aimed at developing and expanding connections between businesses in Latvia and business representatives in the U.S. The program is tailored to the needs of individual companies, members of AmCham and Latvian Chamber of Commerce and Industry.

To find out more or join contact Lina Karklina, AmCham Executive Director at lina.karklina@amcham.lv

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AmCham Latvia
Thought leadership hub

Membership Directory 2017/2018

An official publication of the American Chamber of Commerce in Latvia. Each AmCham Latvia member company in good standing was given the opportunity to provide us with details of their company. Every effort was made to ensure the information was correct as of May 31, 2017.

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www.amcham.lv

Latvia at a glance

Capital: **Riga**
Currency: **Euro (EUR)**
Language: **Latvian (official) 61.8%, Russian 25.6%, Belorussian 3.4%, Ukrainian 2.3%, Polish 2.1% Lithuanian 1.2%, other 3.6%**
Population: **2 million**
Member of international organizations: **EU (2004), NATO (2004), OECD (2016)**
GDP real growth rate: **2.0% (2016)**
GDP composition by sector (2016):
Agriculture (including forestry & fishing): **2.5%**
Industry: **22.9 %**
Services: **74.6 %**
Unemployment rate: **9.6 % (2016)**

MEMBERS BY ALPHABET

0-9

77Agency
3M Latvija

A

A.L. & D. International
AbbVie
Accenture Latvia
AECOM
Air Baltic Corporation
Albert Hotel
Allnex Latvia
American Baltic Investments
American Express Company
Amrop
Amway
Aon Baltic
Apply
Helena Avdjukevica

B

B and C Restaurants (Indian Raja)
B2B Baltic.Travel
Balans International Welness center
Baltic New Technologies
Baltic Technology Group
BAFF In-Region Office
Baltic3D.eu
Romans Baumanis
Belam - Riga
Bikkel Group
BPT Real Estate
Brivibas 205A
Dainis Butners

C

Callidus Capital
Captomatic Ltd.
Career Evolution Coaching
CBRE Baltics
Cisco Latvia
Citadele Banka
COBALT

D

DAN Communications
Data Security Solutions
Deloitte Latvia
Diatom Enterprises
Annija Dobbermane
Dome Hotel & SPA
Ducodot

E

Eriks Eglitis
Eli Lilly (Suisse) S.A.
Ellex Klavins
Eversheds Sutherland Bitans
EY

F

FactSet Latvia
Fima
Girts Freibergs

G

Gateway & Partners
Gencs Valters Law Firm
Giraffe360
Go Beyond
Gosselin Mobility Baltics
Grand Palace Hotel
GSK Baltics

H

Hotel Bergs

I

IBC Consulting
IBM Latvija
If P&C Insurance AS
International School of Latvia
ISP Optics Latvia

J

JL Baltic
Johnson & Johnson AB Latvia Branch

K
Irma Kalnina
Ojars Kehris
KPMG Baltics
Kronbergs Cukste Derling

L
Latvia Tours
Latvian - American Eye Center
Latvian Foster Family Association
LETA
Leinonen
LPM Service
LSH Express Logistics

M
Marsh
Janis Meija
Merck Sharp & Dohme Latvija
Microsoft Latvia

N
NASDAQ Riga
NCH Advisors, Inc.
Nordea Bank AB Latvia branch
Numeri

O
Olympic Casino Latvia
Oracle East Central Europe Limited
Orangetime Event
Orkla Confectionary & Snacks Latvija
Overbrook International

P
Park Inn by Radisson
People Management
PINS.CO
Premier Restaurants Latvia
Procter & Gamble Marketing Latvia
Pullman Riga Old Town
PwC

R
R.B. Management
Radisson Blu Daugava Hotel
Radisson Blu Hotel Latvija
Dainis Racenis
Raytheon International, Inc.
Restaurant Kliversala
Rigas Karte
Riga Toastmasters
RISEBA University of Business, Arts and Technology
Rocket Bean Cafe
Rodl & Partner
RMHC Latvija (Care Mobile)
RTU Riga Business School

S
SAKRET
SEB banka
Skrivanek Baltic
Skudra & Udris Law Offices
SOS Children's Villages in Latvia
Spigulis & Kukainis
SSE Riga
Strategic Staffing Solutions
Systems Logistics

T
TaikaTranslations LLC
The Baltic Times

V
Valmieras Stikla Skiedra
VCG
VeriFone Baltic
Vitol Baltics

W
Wall
WFFL (PBLA)

Z
Gints Zalitis
ZINOO

LETTER FROM THE AMBASSADOR

Dear AmCham Members,

Latvia is playing a critical role in NATO, joined the OECD in record time, and is proud to note the exceptional success of many businesses in the United States and rising sports superstars like Kristaps Porzingis and Jelena Ostapenko. Indeed, the Latvian people have much to celebrate. Still, there is much to be done. Across this beautiful country, I have heard from business owners and private citizens about their desire for a more transparent society and competitive business climate. The U.S. Embassy is proud to work as a close partner of AmCham Latvia to promote reforms and other pro-business initiatives that expand important economic ties between our great nations.

AmCham plays a pivotal role in Latvian civil society: It is an influential voice for reform; provides networking opportunities and access to thought leaders; and offers resources and practical tips on U.S. trade and investment opportunities through its Gateway to the USA program. By your membership, you are affirming the importance of AmCham and helping achieve its mission.

But I encourage each of you to do more. Become even more active in the organization. Invite friends and colleagues to join. Find the issues that matter most to you and make your voice heard. Whether it's improving transparency and the rule of law, encouraging strong corporate governance, or tax and health reform, I urge each of you to become forceful advocates for the changes you wish to see.

Thank you for your partnership and your support of AmCham. I look forward to continuing our close cooperation and working with each of you to promote economic reforms and advance our shared values and ideals. Together, we can make a difference.

Best wishes,

Nancy Bikoff Pettit

LETTER FROM THE PRESIDENT

Dear Members,

As the President of AmCham Latvia, it is my pleasure to welcome you and to present to you the 2017-2018 Membership Directory.

I am pleased to report that over the course of the past year, AmCham continued to serve as a leading international forum in Latvia for exchanging views, networking, connecting with key decision-makers and encouraging continuous improvement of the business and investment climate.

We look forward to fostering Latvia-U.S. economic relations and continuing to push for reforms to increase Latvia's competitiveness. Among our policy priorities this year are the enhancement of transatlantic trade, continued work to improve the investment climate and strategies in preparing the future labor force in Latvia.

We will continue to serve you by providing information and knowledge critical to your business. By offering access to decision makers, we will do our best to keep you posted on issues affecting the business environment.

We will continue our thought leadership seminars, the Outlook seminar series, hosting timely debates on the most pressing economic, legal and social issues of the day, including topics such as the shadow economy, public sector efficiency and public procurement. Through our Thanksgiving Dinner we hope to thank our members for their continued support as well as to recognize and thank supporters of great initiatives in social responsibility, civil society and investment in human capital. Based on your feedback, we will build a closer cooperation with the fellow AmChams in the region by offering joint meeting opportunities. Within our Gateway to the USA program, established in partnership with the Latvian Chamber of Commerce and Industry, we will continue to assist in developing business ties and extend practical support to Latvian-based companies looking to start or expand their business activity in the U.S.

Please let us know if there are issues vital to your business where AmCham may be of assistance. Do not hesitate to contact me or any of the other Board members to discuss ways to tailor your membership to your business needs.

Thank you for your continued support. I look forward to building upon our progress with the goal of a better business environment in Latvia.

Sincerely,

Eriks Eglitis
AmCham President and Chairman of the Board

KEY ADDRESSES

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- U.S. Ambassador to Latvia: Nancy Bikoff Pettit
- Political/Economic Officer: Daniel O. Rittenhouse
- Chief Consul of Consular Section: Evan K. McCarthy

Ministry of Foreign Affairs
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mfa.cha@mfa.gov.lv
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Commercial Section of U.S. Embassy in Latvia
www.buyusa.gov/latvia/

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www.commerce.gov

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2201 C St. NW
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www.state.gov

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- Latvia's Ambassador to the United States: Andris Teikmanis

- Toms Zvidrins, Head of the Representative Office in the USA Investment and Development Agency of Latvia
toms.zvidrins@liaa.gov.lv
www.liaa.gov.lv

THE AMCHAM NETWORK

AmCham Latvia is a member of the AmCham network, made up of 115 AmChams in 102 countries. We are accredited by the U.S. Chamber of Commerce, the world's largest business federation located in Washington D.C.

AmCham Latvia is a member of AmChams in Europe (ACE), the network of 44 AmChams across Europe and Eurasia. Its mission is to foster a transatlantic dialogue between the U.S. and Latvia/to foster the exchange of business practices/to serve as a platform for the exchange of business practices, to ensure mutual member company benefits and to provide a forum for discussion, debate and, where necessary, representation on issues relevant to the European business environment.

A basic uniform package of mutual benefits and services is available to all members of ACE chambers. If you are interested to find out more about these benefits, please contact AmCham's Executive Director.

Founded in 1963, ACE represents the interests of more than 17,000 American and European companies in 44 countries with more than $ 1.1 trillion in transatlantic investment.

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www.uschamber.com
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www.amchamspain.com
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Chief Executive Director

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www.amcham.org
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chamber@chamber.ua
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ukinfo@babinc.org
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Jeffries Briginshaw, ***CEO***

ABOUT AMCHAM

VALUES

Integrity
We are committed to operating with integrity, transparency and accountability.

Responsibility
We are responsible for our actions toward ourselves, our community and the environment.

Cooperation
We work together to achieve common goals and initiate change.

Excellence
We are continually striving to achieve our best.

MISSION

- Foster trade, investment, partnership and friendship between the United States and Latvia
- Serve as a business, knowledge, networking and policy forum for our members and partners
- Advocate for a better business and investment environment in Latvia

GOALS

- Serve as a thought leadership hub
- Build a better business climate
- Lead by example

AMCHAM IN A NUTSHELL

- Speaks on behalf of 140 leading companies from a broad range of sectors
- Serves as a thought leadership hub for the business community
- Strives to build a better business and investment climate
- Member-driven
- Independent, non-profit, non-governmental organization
- Affiliated with the U.S. Chamber of Commerce and the association of AmChams in Europe
- 100% member funded
- Founded in March 1993

SERVICES

AmCham Latvia continually strives to deliver high quality events and services to its members, including:

- Direct access to decision makers
- Social events, educational seminars and networking opportunities
- Sponsorship and advertising opportunities

GOOD CORPORATE CITIZENSHIP

To facilitate a healthy and sustainable business environment AmCham acknowledges the relevance of fundamental business principles through its Statement on Good Corporate Citizenship, which is signed by members and presented to the political and business leaders.

What value do we bring to you?

Access
AmCham works to facilitate regular dialogue between our members and key decision makers.

Networking
AmCham offers an extensive network to connect and keep you informed on issues critical to your business.

Visibility
Through our events, publications and website AmCham provides exclusive, targeted marketing opportunities.

HONORARY MEMBERS

Nancy Bikoff Pettit
U.S. Ambassador to Latvia since 2015

Judith G. Garber
U.S. Ambassador to Latvia, 2009-2012

Ints Silins
U.S. Ambassador to Latvia, 1991-1995

Brian E. Carlson
U.S. Ambassador to Latvia, 2001-2004

Mark Pekala
U.S. Ambassador to Latvia, 2012-2014

Larry C. Napper
U.S. Ambassador to Latvia, 1995-1998

Catherine Todd Bailey
U.S. Ambassador to Latvia, 2005-2008

J.C. Cole
AmCham Latvia's President, 1993-2002

James H. Holmes
U.S. Ambassador to Latvia, 1998-2001

Charles W. Larson, Jr.
U.S. Ambassador to Latvia, 2008-2009

Ojars Kalnins
Latvia's Ambassador to the U.S., 1993-1999

MEMBERSHIP LEVELS AND BENEFITS

CORPORATE CONTRIBUTING/ EUR 1500	CORPORATE/EUR 750	SMALL BUSINESS/ EUR 450	NON-PROFIT/ EUR 275	INDIVIDUAL/ EUR 275
Open to all companies	Open to all companies	Open to all companies with fewer than 5 employees worldwide	Open to all non-profit organizations recognized under the laws of Latvia and the US	Open to physical persons who are unemployed, self-employed or employed by a company that is not otherwise a member
Eligible for election to the Board	Eligible for election to the Board	Eligible for election to the Board	Up to 2 Non-profit members are eligible for election to the board	Up to 2 Individual members are eligible for election to the board
Opportunity to present your company at the monthly luncheon	Opportunity to present your company at the monthly luncheon	Opportunity to present your company at the monthly luncheon		
Complimentary admission to Member Focus Lunch	Complimentary admission to Member Focus Lunch			
Complimentary admission to Executive Leadership Series				
Corporate profile with logo in Membership Directory				
Logo displayed on website				
Listed on Chamber's letterhead				
Member Feedback on AmCham's website				

STANDARD BENEFIT PACKAGE
Invitations to all Chamber events and access to AmCham member network
Listing in Membership Directory and on the website
Membership level rates at all events
Discount Program and access to special offers
Membership Certificate
Subscription to the Chamber Newsletter

*Membership is available to any legal or physical person with a good reputation that supports the Chamber's mission and adheres to its values.
**Not all companies qualify for all membership levels.

MEMBERS BY INDUSTRY

Accounting/Consulting
- AECOM
- Aon Baltic
- B2B Baltic.Travel
- Callidus Capital
- Career Evolution Coaching
- Deloitte Latvia
- Ducodot
- EY
- FactSet Latvia
- Gateway & Partners
- IBC Consulting
- JL Baltic
- KPMG Baltics
- Leinonen
- LPM Service
- Marsh
- Numeri
- Overbrook International
- PBK
- PwC
- VCG

Banking/Finance/Insurance
- American Express Company
- Aon Baltic
- Citadele Banka
- IF P&C Insurance AS
- Marsh
- Nasdaq Riga
- NCH Advisors, Inc.
- Nordea Bank AB Latvia branch
- SEB banka

Communications/ Telecommunications
- Belam - Riga
- DAN Communications
- Fima

Education/Training
- BAFF In-Region Office
- International School of Latvia
- Riga Business School
- Riga Toastmasters
- Skrivanek Baltic
- SSE Riga
- RISEBA
- ZINOO

Entertainment
- Olympic Casino Latvia

Express & Logistics
- LSH Express Logistics
- Systems Logistics

Food service
- Orkla Confectionary & Snacks Latvija
- Premier Restaurants Latvia
- Restaurant Kliversala
- Rocket Bean Cafe

Foundations
- Go Beyond
- Latvian Foster Family Association
- SOS Children's Villages in Latvia
- World Federation of Free Latvians

Healthcare/Pharmaceuticals
- AbbVie
- Eli Lilly (Suisse) S.A.
- GSK Baltics
- Johnson & Johnson AB Latvia Branch
- Latvian - American Eye Center
- Merck Sharp & Dohme Latvija
- RMHC Latvija (Care Mobile)

Hotels/Restaurants/Wellness
- Albert Hotel
- B and C Restaurants (Indian Raja)
- Balans International Wellness Center
- Dome Hotel & SPA
- Grand Palace Hotel
- Hotel Bergs
- Park Inn by Radisson Riga Valdemara
- Pullman Riga Old Town
- Radisson Blu Daugava Hotel
- Radisson Blu Hotel Latvija

Human Resources/Recruitment
- Amrop
- Bikkel Group
- People Management
- Strategic Staffing Solutions

Information technology
- 77Agency
- Accenture Latvia
- Apply
- Baltic Technology Group
- Captomatic Ltd.
- Cisco Latvia
- Data Security Solutions
- Diatom Enterprises
- Giraffe360
- IBM Latvija
- Microsoft Latvia
- Oracle East Central Europe
- Raytheon International, Inc.
- Rigas Karte
- Strategic Staffing Solutions
- VeriFone Baltic

Intelligent engineering solutions
- Fima

Investment
- American Baltic Investments
- Citadele Banka
- NCH Advisors, Inc.
- Nordea Bank AB Latvia branch
- Vitol Baltics

Legal services
- COBALT
- Ellex Klavins
- Eversheds Sutherland Bitans
- Gencs Valters Law Firm
- Kronbergs Cukste Derling
- Rodl & Partner
- Skudra & Udris Law Offices
- Spigulis & Kukainis
- Wall

Loyalty
- PINS.CO

Manufacturing/Industrial Automation
- 3M Latvija
- ISP Optics Latvia, Ltd.
- LPM Service
- SAKRET ,
- Valmieras stikla škiedra

Media/Publishing
- Latvian Information Agency LETA
- The Baltic Times

Moving/Relocation
- Gosselin Mobility Baltics

Other services
- Allnex Latvia
- Baltic3D.eu
- Baltic New Technologies
- Orangetime Event

Real estate
- BPT Real Estate
- Bikkel Group
- Brivibas 205A
- CBRE Baltics
- NCH Advisors, Inc.
- R.B. Management

Tourism
- Latvia Tours

Translation services
- Skrivanek Baltic
- TaikaTranslations LLC

Transport
- Air Baltic Corporation
- Gosselin Mobility Baltics
- LSH Express Logistics
- Rigas Karte
- Vitol Baltics

Wholesale and retail trade
- A.L. & D. International
- Amway
- Procter & Gamble Marketing Latvia
- VeriFone Baltic

10 WAYS HOW TO GET THE MOST OUT OF YOUR MEMBERSHIP

There are many ways to get tangible benefits as an active member of AmCham, and many of them are highlighted below. At AmCham, we put our members first and will do everything we can to make your membership relevant.

1 Attend a monthly luncheon if you have not already done so. Luncheons offer timely and informative meetings with high- level officials and influential business leaders. Additionally, luncheons provide great networking opportunities. Having networks, contacts and access is critical to your business success.

2 Look up the Member Directory! Over 150 AmCham members share common values and a global outlook. They represent a wide range of industries and provide many different products and services. Search by alphabet, industry or memberhip category on our website under Members section.

3 Take on a leadership role, drive an advocacy effort or join the Board. Serving on the Board brings enormous benefits from connections with highly accomplished peers to new skills and visibility. It expands your network, offers new perspectives and gives you personal satisfaction. Follow the goal of improving the investment climate, showcase your expertise and build strong and rewarding relationships.

4 Become a Corporate Contributing member. Our premier membership level offers invitation to exclusive, focused, off-the-record events for executives as well as more visibility and special promotional opportunities.

5 Tell us what you think. Meet with the AmCham Executive Director or one of the Board members to discuss ways to tailor your membership to your business needs. Give us your feedback, suggest topics for future discussions, write an article or become a speaker. If you have an idea that you think AmCham should consider, share it with us.

6 Host a Business After Hours or a seminar to present your business, bring your expertise to the table and deepen your connections.

7 Participate in or host a Member Focus Lunch. Participation in these informal sessions gives you a chance to meet your fellow members from other industries and the Board to discuss your business, make new contacts and learn more about AmCham.

8 Enforce and promote your brand. Profiling your company at AmCham events means high visibility in the international business community and interaction with key decision-makers. Each year we run more than 40 events. There are also numerous advertising opportunities available for your business.

9 Share your story. Have a bit of news to share with other members? Send an email to ieva.melngaile@amcham.lv and we will make sure other members learn about it, too.

10 Connect through Facebook, Twitter and LinkedIn. Join AmCham on social media to widen your networking circle.

BOARD OF DIRECTORS 2017

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Individual member
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Program & Design Manager
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Ieva Melngaile
Office & Communication Manager
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Monthly Luncheons
bring high-level guest speakers before the Chamber to discuss timely and important issues. In 2016-2017 monthly luncheons included speakers from the government and business world:

- Joint Chamber Dinner Debate on Municipal Election, 4/17
  - Ivars Ijabs, Associate Professor Political Science at the University of Latvia
  - Martins Bondars (Latvian Association of Regions/ For Latvia's Development)
  - Janis Bordans (New Conservative Party)
  - Baiba Broka (National Alliance)
  - Ivars Bardins (Union of Greens and Farmers)
  - Ugis Rotbergs (Unity)
- Edward Lucas, Senior Editor at The Economist, 3/17

- Dr. Artis Pabriks, Member of the European Parliament, 2/17
- Ilze Cirule, Director General of the State Revenue Service, 1/17
- Ainars Latkovskis, Chairman of Defense, Internal Affairs and Corruption Prevention Committee, 11/16
- Colonel Eriks Naglis, NFIU Commander and NATO officers Julija Rumjanceva, Lt. Col. Simon Badman, Major Andrew Carrigan, Major Bjorn Vikas, Major Ilmars Skesters and Major Beathe-Kristin Andestad, 9/16

AmCham Outlook
is a high-level forum aimed at exploring the most pressing economic and social issues of the day in a greater detail than in other formats.

- Outlook on Shadow Economy, 01/17
  - Yuri Romanenkov, Executive Vice President - Development, Lecturer at SSE Riga
  - Arvils Aseradens, Minister of Economics of Latvia
  - Ilmars Snucins, Deputy State Secretary on Tax, Customs and Accountancy at Ministry of Finance of Latvia - Ministry of Finance of Latvia
  - Rivo Reitmann, Deputy Director General of the Estonian Tax and Customs Board
  - Dr. Iur. Valdis Birkavs, Honorary President

of the Latvian Partnership of Building Contractors
- Arnis Sauka, Associate Professor and the Director of the Centre for Sustainable Business at SSE Riga

Executive Leadership Series

brings together leaders for inspiration and information exchange to connect them with some of the most prominent decision-makers of Latvia and beyond. In 2016-2017 Executive Leadership Series included the following speakers:

- Mr. Ameet B. Kabrawala, Assistant United States Attorney, U.S. Department of Justice, Mr. Joshua DeLay, Criminal Investigator with the Global Illicit Financial Team (GIFT), and Homeland Security Investigations (HSI), 5/17
- Susan Danger, CEO of AmCham EU, 3/17
- H.E. Andris Teikmanis, Ambassador of Latvia to the United States, 10/16
- Doug Squires, U.S. Federal Prosecutor and Adjunct Professor of Law at Ohio State, 5/16
- Paul Sracic, Chair of Politics and International Relations Department at Youngstown State University, 3/16

Business After Hours

is an evening networking function hosted by a member. These events give the opportunity to present hosts' business, share their expertise and deepen the connections between members. Our hosts in 2016-2017 included:

- Rocket Bean Roastery, 6/17
- Go Beyond, 5/17
- KPMG & Microsoft Latvia, 4/17
- Sakret & CERTUS, 3/17
- Latvia Tours, 2/17
- COBALT, 1/17
- Nordea & Ellex Klavins, 11/16
- Baltic3D.eu, 10/16
- Accenture Latvia, 9/16
- Zinoo, 8/16
- Pullman Hotel, 6/16

Opera Night

is an exclusive opportunity for AmCham members and guests to enjoy Opening Night at the Opera in good company.

- Carmen, 3/17
- Faust, 9/16

Member Focus Lunch

is an informal event where members meet with their counterparts from other industries and AmCham Board to discuss their business and share feedback on the Chamber's activities. In 2016-2017 AmCham held 3 member focus lunches hosted by:

- Ellex Klavins, 4/17
- Aon Baltic, 11/16
- Dome Hotel and Spa, 8/16

Annual events:

- Annual General Meeting
- Meet New Members
- Human Development Award
- Chili Cook-Off
- Seminar on the U.S. Market
- Independence Day Picnic
- Christmas Reception

Advocacy

AmCham works to facilitate regular dialogue between our members and key decision-makers. We make our members' concerns heard. Among the priorities in 2016-2017 are:

- Enhancing trade, incl. trade and investment between Latvia and the U.S.
- Preparing the future labor force in Latvia
- Improving the investment and business climate in Latvia

Partners

- The U.S. Embassy
- Foreign Investors Council in Latvia (FICIL)
- Other Chambers of Commerce in Latvia
- The U.S. Chamber of Commerce
- The American Chambers of Commerce in Europe

Events with partners

- Two Seminars on the U.S. Market with the Latvian Chamber of Commerce and Industry, 5/17 & 11/16
- Business and Talent Forum with Riga Business School, 4/17
- Pan-Baltic Meeting of AmChams, 2/17
- Impact of Disinformation Seminar with Baltic Institute for Corporate Governance , 2/17
- Joint Foreign Chambers Tourism Working Group Meetings
- U.S. Presidential Election 2016 Breakfast (hosted by U.S. Embassy), 11/16

CSR
AmCham is a strong advocate for building a better business climate. We simply believe CSR is good business. As part of our CSR efforts we support Latvian Foster Family Association, RMHC, Latvia's Care Mobile and SOS Children's Villages in Latvia.

Communication
AmCham serves as Communication hub to keep its members informed.

Membership Directory
This annual publication serves to enhance networking relations among the Chamber's business contacts in Latvia, Europe and the United States.

E-Newsletter
This publication is distributed to members electronically once a month and contains the latest news, details, for upcoming events and news from our members.

CSR Review
This semi-annual publication highlights the best CSR practices of our members.

www.amcham.lv
AmCham's website provides visitor experience with strong visual content and easy navigation.

Special offers and discounts
Special offers give the opportunity for members to market their products and services to their fellow members and are circulated every month. Discount coupons are also available to members and their employees.

CORPORATE CONTRIBUTING MEMBERS

A.L. & D. International (Monald, Mono)

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MONALD and MONO are investment companies that are dealing with investments and management of the following industries:

- socks and hosiery factory (AURORA BALTIKA);
- real estate management: VEIKSMES IPASUMI, BALDONES 1,KC IPASUMI, ATPUTAS BAZE DZIRNEZERS, RODEX PRO, DZINTARKRASTA PRIEDES;
- telecommunications and optical data transmission networks (MWTV, BALTICLIVECAM, EASY ASK, W2P);
- transport operating services and warehousing (MONO TERMINAL, RODEX PRO);
- financial companies (PASTA BANK, LATEKO LIZING, NDC, M2M);
- roadway and airport construction (A.C.B. CELU BUVE, 8CBR)

Accenture Latvia

Maksims Jegorovs, Accenture Latvia Lead
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Accenture is a leading global professional services company, providing a broad range of services and solutions in strategy, consulting, digital, technology and operations. Combining unmatched experience and specialized skills across more than 40 industries and all business functions – underpinned by the world's largest delivery network – Accenture works at the intersection of business and technology to help clients improve their performance and create sustainable value for their stakeholders. With more than 401,000 people serving clients in more than 120 countries, Accenture drives innovation to improve the way the world works and lives.
Visit us at www.accenture.com.

Accenture office in Riga was established in year 2002. Accenture Latvia is the largest IT company based on number of IT employees. At the moment Accenture Latvia employs more than 1000 IT specialists.

Aon Baltic

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Aon plc is the leading global provider of risk management, insurance and reinsurance brokerage, and human resources solutions and outsourcing services. Our key advantage is our broad view of two of the most important issues in our economy today: risk and people. With an employee base of 66,000 people working in more than 120 countries, including offices in Tallinn, Riga, Vilnius and Klaipeda, we can anticipate how changes in one sector impact another.

Our clients are industries' leaders in:
- Logistics
- Real estate development
- Construction
- Financial Institutions
- Production companies
- Marine
- IT & Communications

Aon Baltic has a strong team of professionals that are ready to provide you with effective solutions for your specific needs. Working in accordance with high international standards Aon Baltic brings together the best of Aon's global intellectual capital and local expertise to contribute to our clients' success.

Apply

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www.applyit.lv

APPLY is a full-service IT company that is known throughout the Baltics as innovators in Machine Learning and Artificial Intelligence development. We have developed custom platforms geared toward specific solutions, business process analytics, and provide systems consulting.
APPLY brings complex mathematic algorithms to everyday industrial and corporate issues, with advanced and proven specialization:

- Health & Biomedical Analytical Systems
- TV & Radio Content SaaS Monitoring
- Gaming, Gambling, & Casino video analyzing tools
- Advanced Video Surveillance Security Platforms
- Customized Mechatronics controlled by Artificial Intelligence for Industrial Processes

We have created products that provide real-time visual and audio information, identify objects and or persons, their behavior, and which then creates mathematical prediction/forecasting models.
As a Latvian based company, we take great pride to work efficiently and economically while providing the highest value and quality.

CORPORATE CONTRIBUTING MEMBERS

Baltic Technology Group

Dagnija Lacis, President
Antonijas 5
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Tel.: + 371 67333813
Industry: Information technology
btg@btg.org.lv
www.btgsystems.com

BTG is a provider of outsourced IT services specializing in the areas of design, development and support of administrative, transaction processing and other complex applications for many highly regulated industries, including financial, public sector and healthcare. Established in 1991, BTG is ISO 9001:2015 certified and provides services to international clients from onsite at customer sites around the world or from BTG facilities in Riga, Daugavpils and Ventspils, Latvia.

BTG also provides a full range of IT services to the local Baltic market and CIS countries including sales, installation and support of data communication, data warehouse, cybersecurity and instant system management products.

Citadele banka

Guntis Belavskis, Chairman of the Board
Republikas laukums 2a
Riga LV-1010 Latvia
Tel.: +371 6701-0000
Industry: Financial services/Investment
pr@citadele.lv
www.citadele.lv

Citadele is one of the largest Latvian banks according to the number of clients. Citadele's vision is to become the best financial services provider to retail clients and SMEs in the Baltic States. Citadele Group is headquartered in Latvia, and its subsidiaries are located in Latvia, Lithuania, Estonia, and Switzerland. Citadele provides card payment, lending, deposit, investment, asset management and leasing services, and it offers a range of exclusive and unique products. Citadele payment card with e-ticket function is the only payment card to enable its clients to pay for using public transport in Riga.

Citadele's shareholders are a group of international and multinational investors with extensive experience in the banking sector across the world. 75% plus one share belongs to a group of international investors represented by the investment company Ripplewood Advisors LLC, while the remaining shares belong to the European Bank for Reconstruction and Development (EBRD).

COBALT

Dace Silava-Tomsone, Managing Partner
Ingrida Karina-Berzina, Partner (J.D., admitted to the bar in Pennsylvania and New Jersey and Latvia)
Marijas 13 k-2, Riga LV-1050 Latvia
Tel.: +371 6720-1800
Industry: Legal services
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ingrida.karina-berzina@cobalt.legal
www.cobalt.legal

COBALT is a closely integrated alliance of top-tier law offices across the Baltics and Belarus. Our team of 180 experienced lawyers offers leading-edge legal solutions in all key areas of business law: mergers & acquisitions, banking and finance, capital markets, EU law and competition law, dispute resolution, tax law, restructuring and bankruptcy, real estate & construction, energy and infrastructure, environmental law, IP & IT and employment law.

COBALT offices are all established and recognized top players in the Baltic and international legal market and have a strong track record of advising top international and regional businesses, financial institutions, state and local governments. Recent international recognitions of COBALT offices include Chambers Europe Award for Excellence 2016 “Baltic Law Firm of the Year”, and International Financial Law Review’s Law Firm of the Year 2016 award for the Baltic region.

Ellex Klavins

Zinta Jansons, Partner
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Tel.: +371 6781-4848
Industry: Legal services
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www.ellex.lv

Ellex Klavins is a member of Ellex, a circle of leading Baltic law firms. Ellex Klavins is one of the largest and highly ranked legal teams in Latvia with broad specialization and deep experience. Our cross-border portfolio includes the most significant international projects and landmark local deals in the region since the beginning of the 1990s. Major international recognitions of Ellex include the IFLR European Award for Baltic Law Firm of the Year 2017, Chambers Europe Client Service Award 2017 (Baltic-wide) and Mergermarket European M&A Award for the Baltics 2016.

With over 180 legal experts and the widest variety of practice areas, Ellex is ideally positioned to provide each client with top expertise and in-depth specialized legal services both individually within Estonia, Latvia or Lithuania, as well as on a trans-Baltic scale.

Ellex Klavins office is extremely proud of the long-standing commitment to the business community in Latvia through the continuous service in AmCham Latvia since its foundation in 1993.

CORPORATE CONTRIBUTING MEMBERS

EVERSHEDS
SUTHERLAND
BITĀNS

Eversheds Sutherland Bitans

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Eversheds is one of the world's largest corporate law firms. Committed locally with Latvian office - Eversheds Sutherland Bitans, but connected globally, with offices based in the world's major economic centers in 61 offices, 29 countries. The firm has proven track record of delivering consistently high quality legal services across jurisdictions. Eversheds is noted for effectively delivering complex, multi-national legal services through one point of contact. Eversheds Sutherland Bitans takes pride in high caliber advice, informed by sector specific knowledge, is matched by value for money and pioneering techniques that drive efficiency and effectiveness. Collaborative working and innovative thinking is encouraged and supported at all levels, meaning that clients enjoy an offering that is constantly evolving and improving to meet their changing needs. Eversheds continues to find new ways of giving clients more value by setting the standard, challenging industry norms and delivering a service that is of economical and practical significance to clients.

IBM

IBM Latvija

Rima Valentukeviciene, COO Baltics, Member of Board
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IBM is a global technology and innovation company headquartered in Armonk, NY. It is the largest technology and consulting employer in the world, with more than 375,000 employees serving clients in 170 countries. Just completing its 22nd year of patent leadership, IBM Research has defined the future of information technology with more than 3,000 researchers in 12 labs located across six continents.

"We remain dedicated to creating a world that is healthier, more secure and less wasteful; more productive, more personalized and more sustainable; more diverse, more tolerant and more just."
Ginni Rometty IBM Chairmen, President and CEO
www.ibm.com/contact/us/en/

International School of Latvia

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Industry: Education
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The International School of Latvia (ISL) has 22 years of experience and has proven itself splendidly as the only International Baccalaureate (IB) World School in the Baltics and one of 1000 IB schools in Europe. Currently 360 students from more than 30 countries attend the International School of Latvia. The international flavor also extends to the ISL's faculty who come from the USA, United Kingdom, Canada, Latvia and Australia. This diversity and the wide-range of activities and sporting fixtures across Central and Eastern Europe gives students of ISL a truly International experience while at school. ISL community of staff, students and parents who work together in the school community and in the world around us. We build academic excellence through a balanced education using English as a common language.

The International School of Latvia provides the International Baccalaureate (IB) program in English for children starting at age 3 up to 12th grade. The program has gained recognition and respect from the world's leading universities. Graduates of the International School of Latvia are accepted in such prestigious and competitive universities as New York University - Abu Dhabi, Stanford University, Oxford University, as well as many others.

Johnson & Johnson AB Latvia Branch

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Caring for the world, one person at a time, inspires and unites the people of Johnson & Johnson. We embrace innovation—bringing ideas, products and services to life to advance the health and well-being of people around the world. We believe in collaboration, and that has led to breakthrough after breakthrough, from medical miracles that have changed lives, to the simple consumer products that make every day a little better. Our over 125,000 employees in 60 countries are united in a common mission: To help people everywhere live longer, healthier, happier lives.

CORPORATE CONTRIBUTING MEMBERS

KPMG Baltics

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KPMG is one of the largest global networks of professional firms providing audit, tax and advisory services globally in 155 countries. KPMG has been operating in the Baltics and Belarus since 1992 with more than 420 staff who consistently provide high-level services.

We work closely with private sector local and international clients and local public sector clients across all industry sectors, helping them to mitigate against risks and grasp opportunities, and meet their compliance requirements. By bringing different perspectives, sound judgment and extensive cross-border collaboration, KPMG professionals help to enable clients' informed decision-making wherever they do business.

Through our partners and staff and the experience we bring to the market KPMG's purpose is to Inspire Confidence and Empower Change for its clients, staff and its communities. Living by this Purpose we become the Clear Choice.

Microsoft Latvia

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As a company, and as individuals, we value integrity, honesty, openness, personal excellence, constructive self-criticism, continual self-improvement, and mutual respect. We are committed to our customers and partners and have a passion for technology. We take on big challenges, and pride ourselves on seeing them through. We hold ourselves accountable to our customers, shareholders, partners, and employees by honoring our commitments, providing results, and striving for the highest quality.

Founded in 1975, Microsoft (Nasdaq "MSFT") is the worldwide leader in software, services and solutions that help people and businesses realize their full potential. Microsoft Latvia was established in 1999, and is responsible for Microsoft business operations in Latvia. For more than 17 years professionals of Microsoft Latvia provide partner support, services' and solution development, as well as marketing campaigns. Since its establishing enterprise has invested more than 30 million US dollars through cash and software donations in various community affairs projects in Latvia.

Nasdaq Riga

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Nasdaq Baltic market represents a joint offering of Nasdaq's exchanges in Tallinn, Riga, and Vilnius and Nasdaq Baltic central securities depositories. Nasdaq Riga is the only regulated secondary securities market in Latvia. The exchange maintains a regulated, open and efficient market infrastructure. Nasdaq Riga strives to be an efficient channel for companies to raise capital and to facilitate the participation of institutional and private investors in primary offerings and secondary trading.

Nasdaq Baltic market includes a common Baltic equities market with harmonized trading rules and market practices, same trading system, joint trading lists, harmonized indexes, a single membership, trading and settlement currency allowing investors easy access to all Baltic listed financial instruments through any of the pan-Baltic members.

NCH Advisors, Inc.

Karlis Cerbulis, Representative Baltic States
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NCH (est. 1993) has over $3 billion of capital under management across four investment disciplines: listed equity, real estate, agribusiness and private equity.
NCH investors include leading university endowments, corporate and state pension funds, foundations and family investment offices.
NCH hi-tech projects in Latvia:

- Sidrabe, Inc. - www.Sidrabe.com The world leader in development of Vacuum Deposition technologies;
- GroGlass, Inc. - www.GroGlass.com An advanced glass coating factory based on the technology of Sidrabe.

Real Estate projects:

- Strategically located buildings and land properties – www.Domuss.lv;
- Gypsum Factory —a unique apartment complex in Kipsala, Riga – www.gipsafabrika.lv;
- Felicity Apartments – 1st BREEAM residential building in Baltics www.felicityapartments.lv;
- Mežaparka Rezidences -www.mezaparks.lv;
- Nordic Villages - residential villages in the Riga area - www.nordicvillages.lv;
- Energy efficient homes and apartments with export to the UK and Scandinavia: www.NordicHomes.lv

CORPORATE CONTRIBUTING MEMBERS

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www.pwclegal.lv
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PricewaterhouseCoopers (PwC) is one of the world's largest providers of assurance, tax, legal and business consulting services. We believe that the best outcomes are achieved through close collaboration with our clients and the many stakeholder communities we serve. We operate in Latvia since 1993, and currently employ over 170 employees among them specialists qualified locally as Latvian Sworn auditors and internationally as ACCA, CFA, CISA and CIA.

PwC helps its clients build value, manage risk and improve their performance. Our goal is to contribute to the development of Country's economy by advising local businesses, governmental institutions and foreign investors. Our regional practice allows us to use the most capable and experienced experts across to serve our clients in the best possible way.

Radisson Blu Hotel Latvija

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Andis Kielbickis, Director of Sales
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Radisson Blu Hotel Latvija
The Radisson Blu Hotel Latvija is a contemporary high-rise hotel in the city center with 571 guest rooms, Conference and Event Center with 16 multifunctional rooms and conceptually unique ESPA Riga spa facilities.

Radisson Blu Rīdzene Hotel
A prestige and elegant hotel by the Old Town with 95 light-filled, elegantly decorated rooms, 7 conference rooms and gourmet restaurant Piramida.

Radisson Blu Elizabete Hotel
A fashionable lifestyle hotel in the heart of the city with 228 trendy guest rooms, 2 modern conference rooms, beautiful courtyard terrace and stylish grill restaurant C.U.T.

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Raytheon Company, with 2016 sales of $24 billion and 63,000 employees, is a technology and innovation leader specializing in defense, civil government and cybersecurity solutions. With a history of innovation spanning 95 years, Raytheon provides state-of-the-art electronics, mission systems integration, C5ITM products and services, sensing, effects, and mission support for customers in more than 80 countries. Raytheon is headquartered in Waltham, Massachusetts. Follow us on Twitter @Raytheon.

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Xerox Business Solutions France and Rigas Satiksme have established Rigas Karte in 2007 as a joint venture in order to finance, install and operate the “e-talons” e-ticketing in Riga’s public transports.

From fare collection to intelligent transportation systems (ITS), Xerox meets public transit daily operational challenges with innovative and efficient solutions. As a technology developer and integrator, Xerox brings e-ticketing and computer-aided dispatch/automatic vehicle location (CAD/AVL) systems, ITS technologies, parking and toll solutions, as well as photo enforcement services.

Xerox Business Solutions France ticketing solutions are found on the five continents, in Europe in cities such as Riga, Warsaw, Paris, Lyon, Nice, Zurich, Milan, Venice, Barcelona and many more. Rigas Karte has turned the very popular “e-talons” smartcards into multi-purpose cards, for example, to serve other transportation operators, to pay for on-street parking, to pay for schools meals, and also to receive welfare services.

CORPORATE CONTRIBUTING MEMBERS

SPĪGULIS & KUKAINIS
attorneys at law | zvērināti advokāti

Spigulis & Kukainis – Law Firm

Matiss Kukainis, Partner
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Spigulis & Kukainis is a full service business law firm located in Riga, Latvia, with attorneys who are licensed to practice in both the United States and Latvia.

Spigulis & Kukainis provides a full range of legal services, and can assist with all business law related issues. The firm is well known for its experience with competition law, issues related to shipping/ transport (with an emphasis on ports), litigation, real estate law (sale, lease, valuation, and management of any type of property including forest/timber valuation and sale), and inheritance law/ succession planning.

Spigulis & Kukainis is respected in the community. Partner Matiss Kukainis was a Board Member (since 2007-2015) and former President of AmCham Latvia (2014), and teaches business law at various universities in Latvia at both the undergraduate and graduate levels. Spigulis & Kukainis regularly donates their legal services, as well as financial contributions, to various non-profit organizations.

S3 Strategic Staffing Solutions International

Strategic Staffing Solutions International

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Strategic Staffing Solutions International (S3I) opened an office in Riga, Latvia, in July, 2013 to service its customers in the region and expand its growth in Europe. Countries already serviced by S3I include Lithuania, Estonia, Romania, Poland, Czech Republic, Ukraine, and most Nordic countries. S3I provides consulting in IT, human resources, finance, shared service centers, build-operate-transfer services and direct hire services. The new office is located at Dzirnavu 57a, 2nd floor in Riga and is staffed with local talent and support from Vilnius.

S3I chose Latvia because it is well positioned to achieve economic stabilization and regain robust levels of economic growth over the next few years. S3I is committed to being part of that progress. It will provide services and solutions to current and new customers in the region so they can continue to develop and produce high profitability goods and services and create well-paying jobs.

VALMIERA GLASS®

Valmieras stikla šķiedra

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JSC Valmieras stikla šķiedra and the city of Valmiera are the origins of our brand name and the location of the Valmiera Glass Group's head office. Valmiera Glass Group is one of the leading European manufacturers of glass fibre-based products. Headquartered in Valmiera, Latvia, the Valmiera Glass Group also has companies in the United Kingdom and in the United States of America. With more than 80 years of experience in glass fibre production, the Group services industrial markets, including composites, thermal and technical insulation and construction industries. Valmiera Glass Group products benefit from innovative production and application technology plus the most up-to-date manufacturing facilities. The Group employs about 1000 people at it's headquarter in Valmiera.

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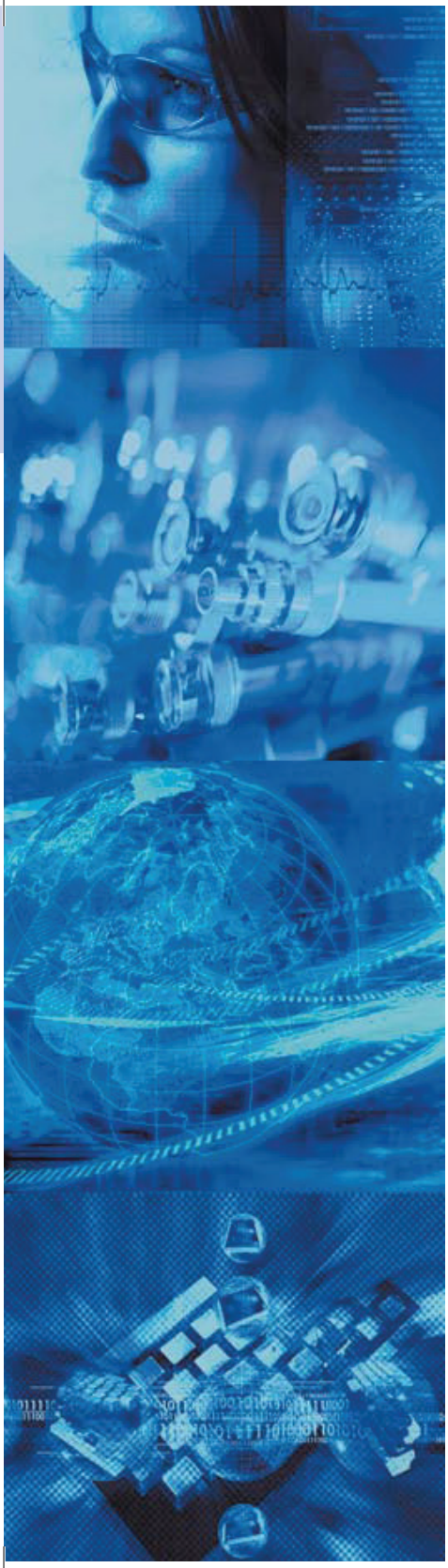

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