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Latvian Whistleblowing Law and the Risks Related to its Implementation

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Who is whistleblower?

Risks related to the Whistleblowing Law implementation



Employers' risks

Violation of the principle of non-disclosure of commercial secrets or state secrets



Risk for the whistleblower to face legal action, criminal charges, social stigma, and termination from any position, office, or job



Employees use whistleblowing to have revenge on the employer



But these risks can be justified....

System implementation costs

Risks related to Whistleblowing Law implementation

Whistleblowing



Employers' risks

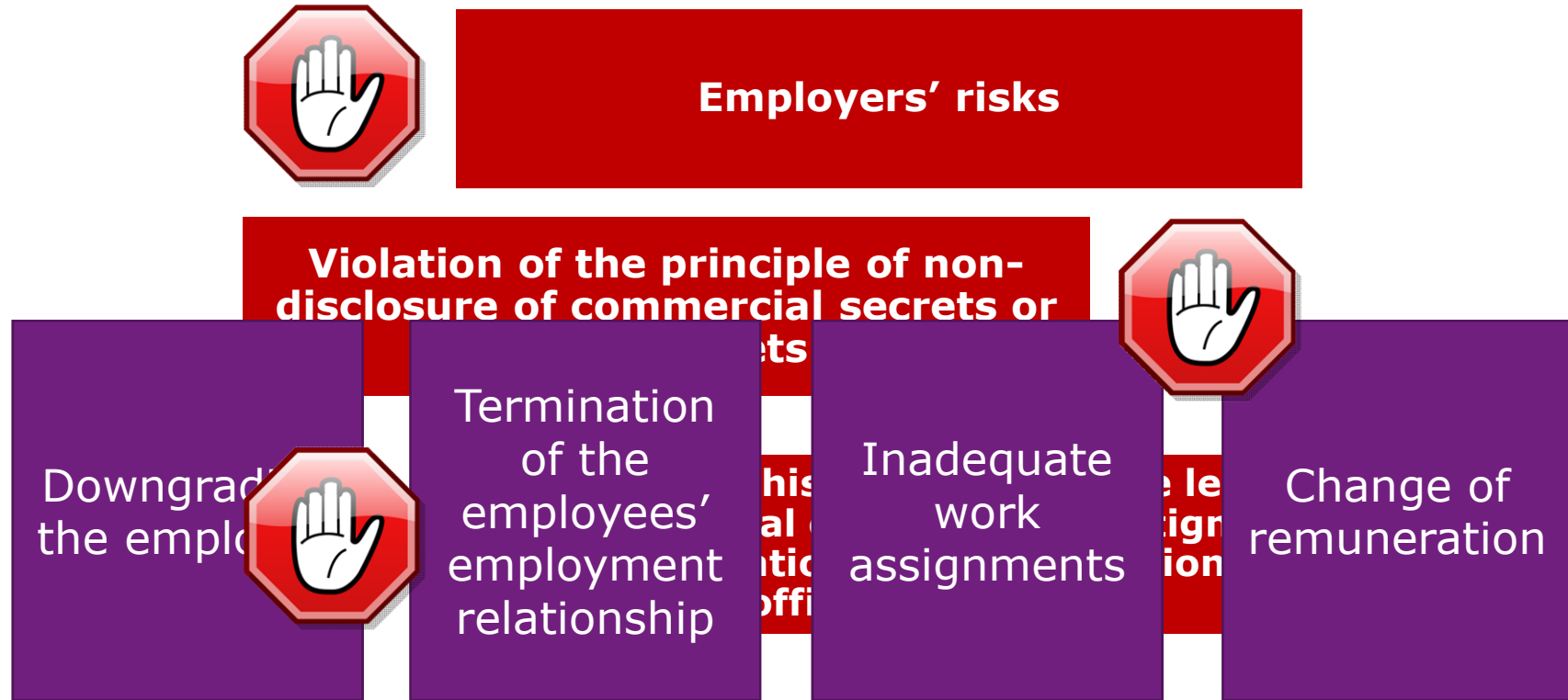
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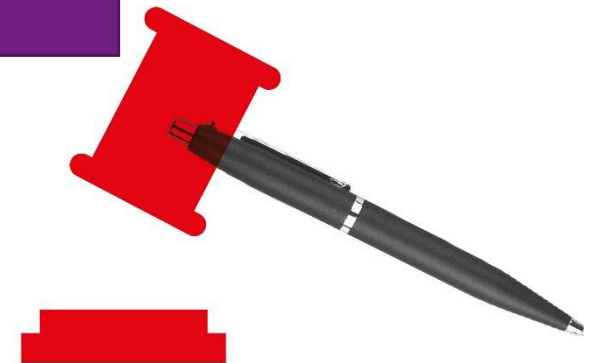
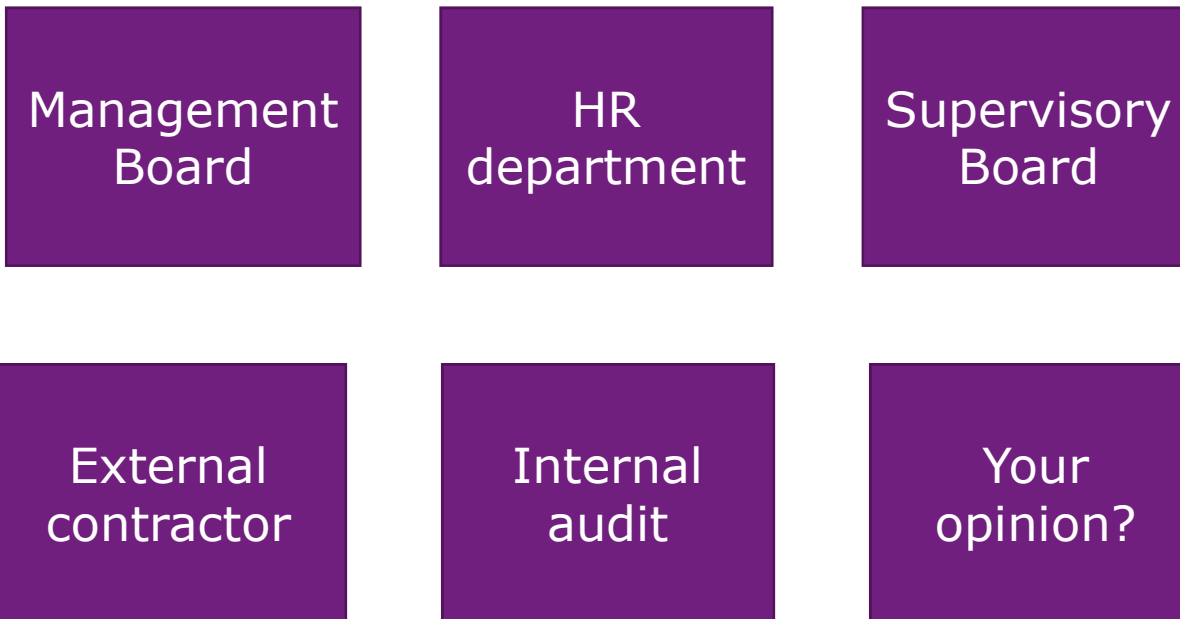


Risks related to Whistleblowing Law implementation



The person of trust for the whistleblower

Who should receive the whistleblowing report and review it?



Questions?



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