

Baltic Border Security and Labor Issues

Opportunities, challenges and risks for recruiting talent from non-EU countries

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RUTH ANNUS

Director General, Citizenship and Migration Policy Department, Ministry of Interior of Estonia

Ruth Annus is Director General of Citizenship and Migration Policy Department at the Ministry of Interior of Estonia. Designing identity management policy, identity documents policy and based on these citizenship and migration policy are within her responsibilities. Ruth has been working at the Ministry of the Interior since 2000.

She has participated actively in developing of Estonian e-ID and digital identity policy from the very beginning. Ruth is cofounder of Estonian e-residency program launched in 2014.



TANEL ERM

Head of Microsoft Development Center Estonia

Tanel is an engineering leader with relentless drive and persistence, growth mindset and a wide horizon.

He is leading the Microsoft's engineering subsidiary in Estonia, heading engineering and operations teams accountable for SMS and Commerce (Billing and Payments), with key focus on driving infrastructure modernization and unification projects to completion for these capabilities in Microsoft. Responsible for PSTN infrastructure and architecture strategy for the platform that powers Microsoft Teams, Skype and Azure Communications Services.



CLIFTON FUNKHOUSER

Department of State, Bureau of Diplomatic Security Service, Special Agent-Assistant Regional Security Officer, U.S. Embassy Riga, Latvia

Prior to joining Bureau of Diplomatic Security Service (DSS) in 2008, he worked for various U.S. law enforcement agencies, to include the Bureau of Prisons, Customs and Border Protection, and Border Patrol. He has over 18 years of law enforcement experience.

Currently, Clifton is broadening his professional security knowledge and work with other international programs through his tour at the U.S. Embassy in Riga, Latvia.

SPEAKERS



EVELINA GUDZINSKAITE

Director, Migration Department
of the Ministry of the
Interior of Lithuania

Evelina has been working at Migration Department of the Ministry of the Interior of Lithuania in several positions as a Lawyer (2005-2012) and interim Director (2015-2016). Evelina has also been taking several positions at Permanent Representation of Lithuania to the European Union as a Justice and Home Affairs Counsellor (2012-2014) as well as Chairing working groups and representing the Council during the Lithuania's Presidency to the EU Council (2013).

Prior to that she was a Legal Expert at European Migration Network, Lithuanian National Contact Point (2008-2012). She has a Master's degree in Law from Vilnius University, Faculty of Law.



MARTIN LÄÄN

Expat Relocation
Estonia

Martin is an entrepreneur who has been active in the field of expat relocation and immigration services since 2013. He is a co-founder of Expat Relocation Estonia and E-Residency Hub. A former diplomat in the Estonian foreign service he has experienced living and working abroad in places like Ukraine, Switzerland, Malaysia and China.

Martin has an MBA degree from IMD in Lausanne, Switzerland.



LĪGA PAULIŅA

Member of the Board
Dynatech LLC
Latvia

Līga is a Member of the Board of Dynatech LLC and for almost four years has been managing the competence center of a large group of companies in Latvia. She has experience in both the private and public sectors, which makes it possible to compare work organization approaches and assess the weaknesses of cooperation between the two sectors.

Dynatech is the center of competencies of Dyninno Group providing products and services in the finance, travel and entertainment sectors in 50 markets. Dynatech offers IT, marketing, operational and administrative support to the business. The company has offices in Latvia and India.



BINA SURATI

Senior Europe analyst,
the Overseas Security Advisory
Council (OSAC) in the Bureau of
Diplomatic Security

Bina is the senior Europe analyst at the Overseas Security Advisory Council (OSAC) in the Bureau of Diplomatic Security. She has been with OSAC for seven years, and she provides the U.S. private-sector with unclassified security information, to enable them to make informed decision about potential threats to their operations, facilities, and personnel.

Prior to joining OSAC, Bina has worked for the U.S. Chamber of Commerce, McLarty Associates, a risk advisory firm, and the Atlantic Council, a think-tank in Washington, DC. Bina holds a Master's in Security Studies from Georgetown University.