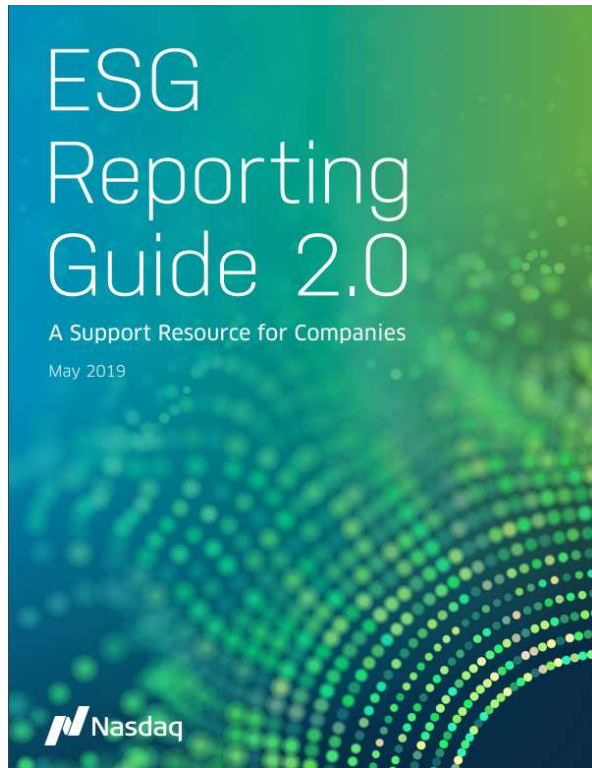





# Nasdaq's Key Sustainability Initiatives



 Environmental (E)	 Social (S)	 Corporate Governance (G)
E1. GHG Emissions E2. Emissions Intensity E3. Energy Usage E4. Energy Intensity E5. Energy Mix E6. Water Usage E7. Environmental Operations E8. Climate Oversight / Board E9. Climate Oversight / Management E10. Climate Risk Mitigation	S1. CEO Pay Ratio S2. Gender Pay Ratio S3. Employee Turnover S4. Gender Diversity S5. Temporary Worker Ratio S6. Non-Discrimination S7. Injury Rate S8. Global Health & Safety S9. Child & Forced Labor S10. Human Rights	G1. Board Diversity G2. Board Independence G3. Incentivized Pay G4. Collective Bargaining G5. Supplier Code of Conduct G6. Ethics & Anti-Corruption G7. Data Privacy G8. ESG Reporting G9. Disclosure Practices G10. External Assurance

[www.nasdaq.com/ESG-Guide](http://www.nasdaq.com/ESG-Guide)

# Nasdaq's Key Sustainability Initiatives for companies

We simplify the reporting of sustainability efforts for listed and private companies globally

## Sustainable Debt Markets

We operate one of the leading markets for green, social and sustainable debt products, including bonds, structured products and commercial papers

## ESG Data Portal

Nasdaq listed companies release data in portal and showcase ESG efforts effectively

## Sustainable Bond Network

Efficient reporting solutions and increased transparency for all issuers of sustainable bonds

«Green leaf» for Sustainable bonds on Baltic Bond List



LIETUVOS  
RESPUBLIKOS  
VYRIAUSYBĖ



OlainFarm



MÁDARA  
organic skincare



- 66 issuers
- 17 countries
- 16 currencies
- 2/3 of all sustainable bonds in the world (~4000)

# Nasdaq's Key Sustainability Initiatives for investors

## ESG Footprint

Retail-friendly service that lets professional and retail investors see the total ESG impact of their portfolios

## ESG Data Portal

Objective and quantifiable Environmental, Social and Governance data directly from listed companies

## Sustainable Bond Network

Offers detailed information on sustainable bonds for investment due diligence, selection and monitoring

## ESG Index & Index Future

We give investors the opportunity to invest in companies that take responsibility for a more sustainable future



Intuitive overview of the sustainability profile of a portfolio



Data from more than 80 sources



Analysis benchmarked against any index

- Data for 7 Nordic & Baltic countries
- Widest range of direct-source environmental, social and corporate governance data
- Captures future looking metrics to understand a companies ESG roadmap



Standardised market data in an easy to integrate format



Simplify green investment decisions



Analyse impact of your sustainable bond portfolio

- The world's first ESG compliant ESG index, the OMXS30