

Results

AmCham survey on employer skill needs

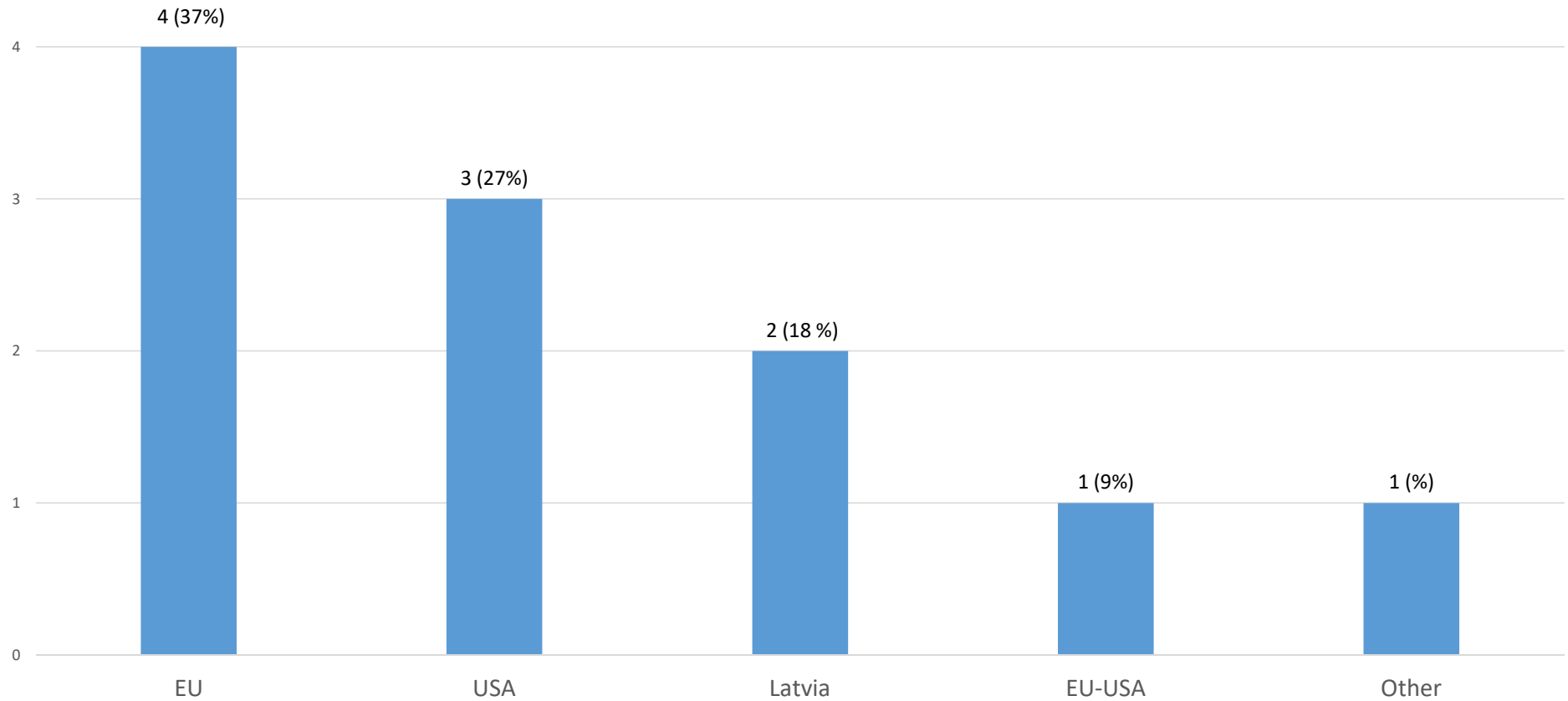
January 27, 2021

Survey on employer skill needs

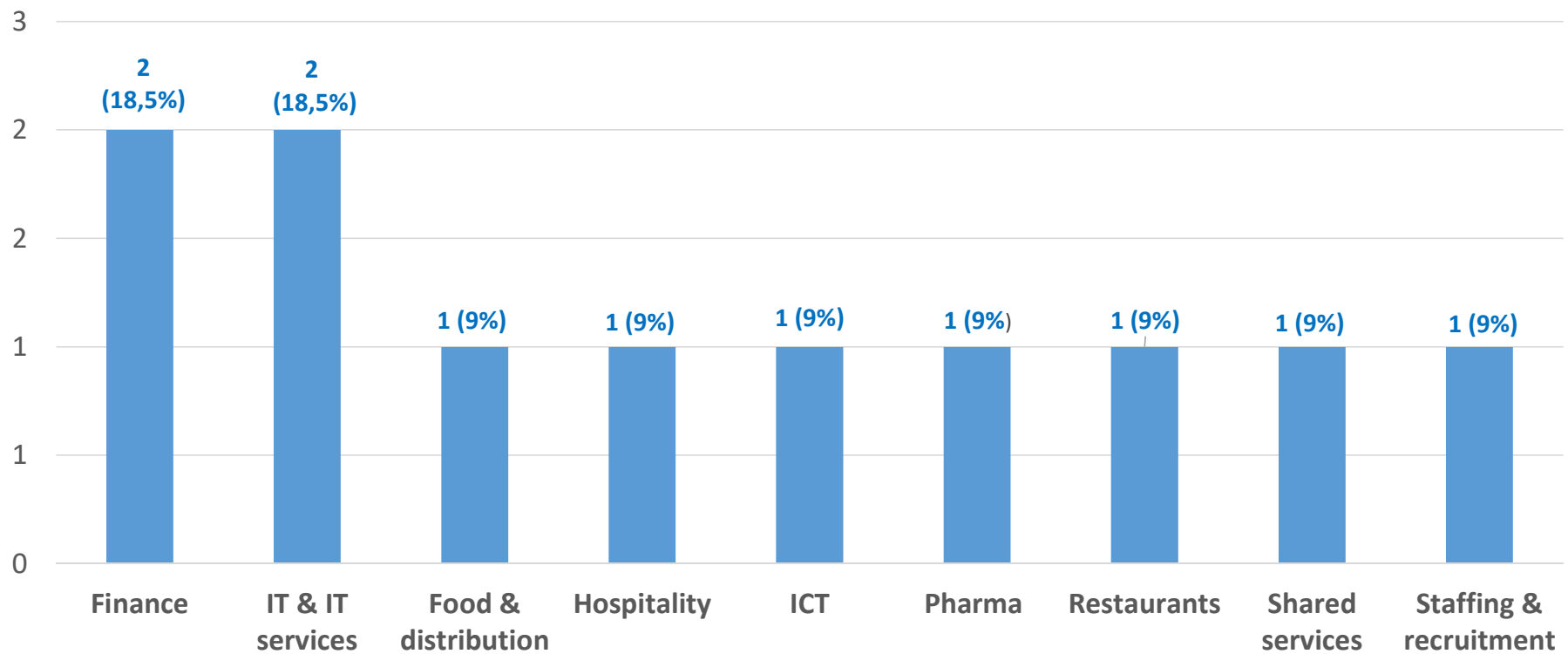
Overview

- Online anonymous survey sent to 142 members
- 11 or 11% responses collected
- Conducted: December 3, 2020 - January 15, 2021

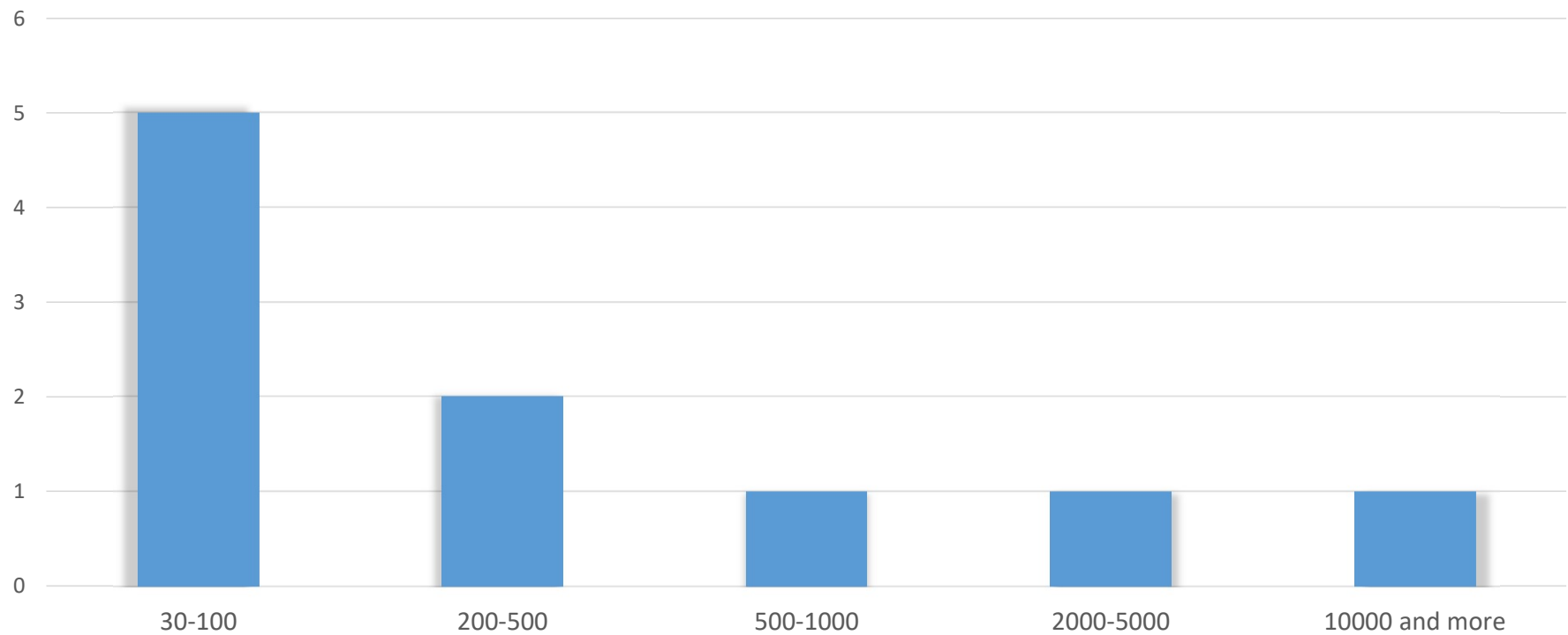
Major source country of investment: EU and USA



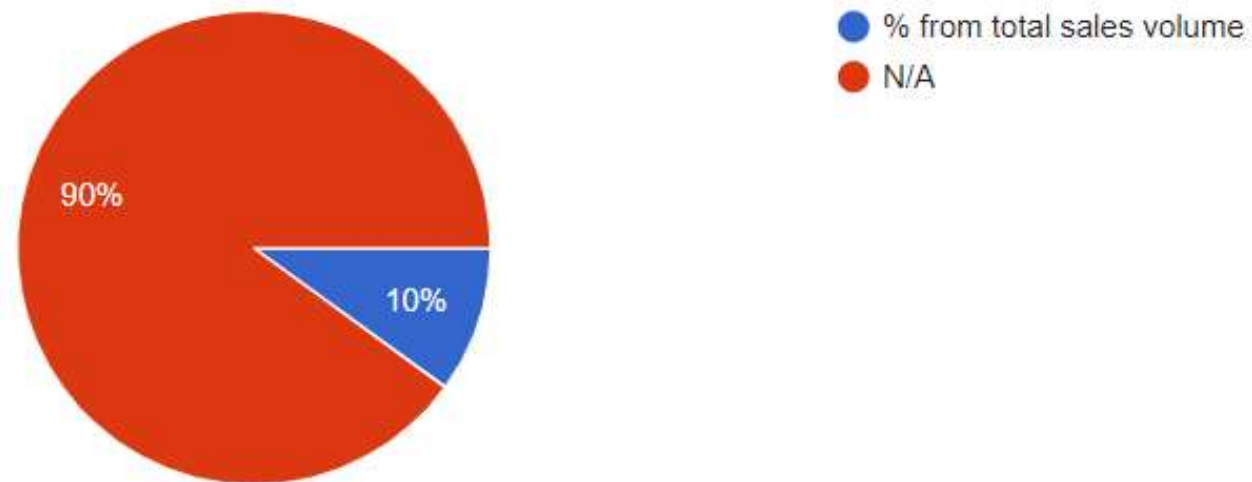
Industries represented in the survey



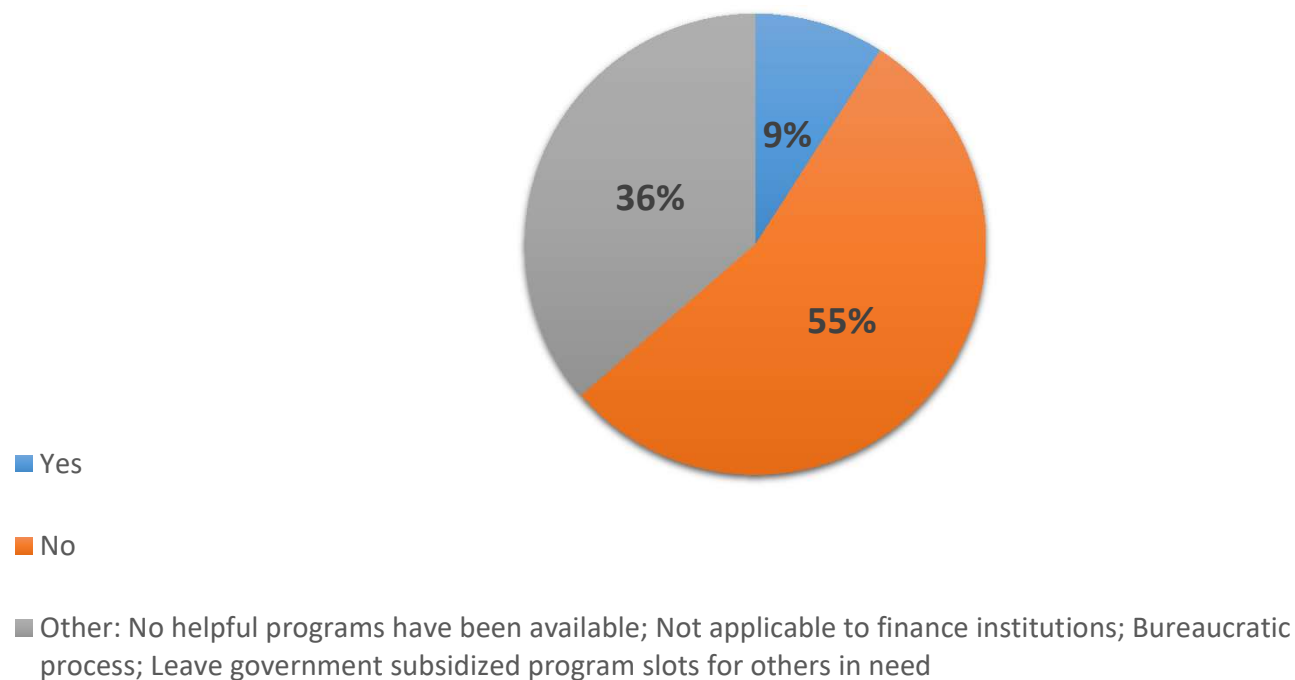
Business size by number of employees



Export volume in percentage indicated by respondents



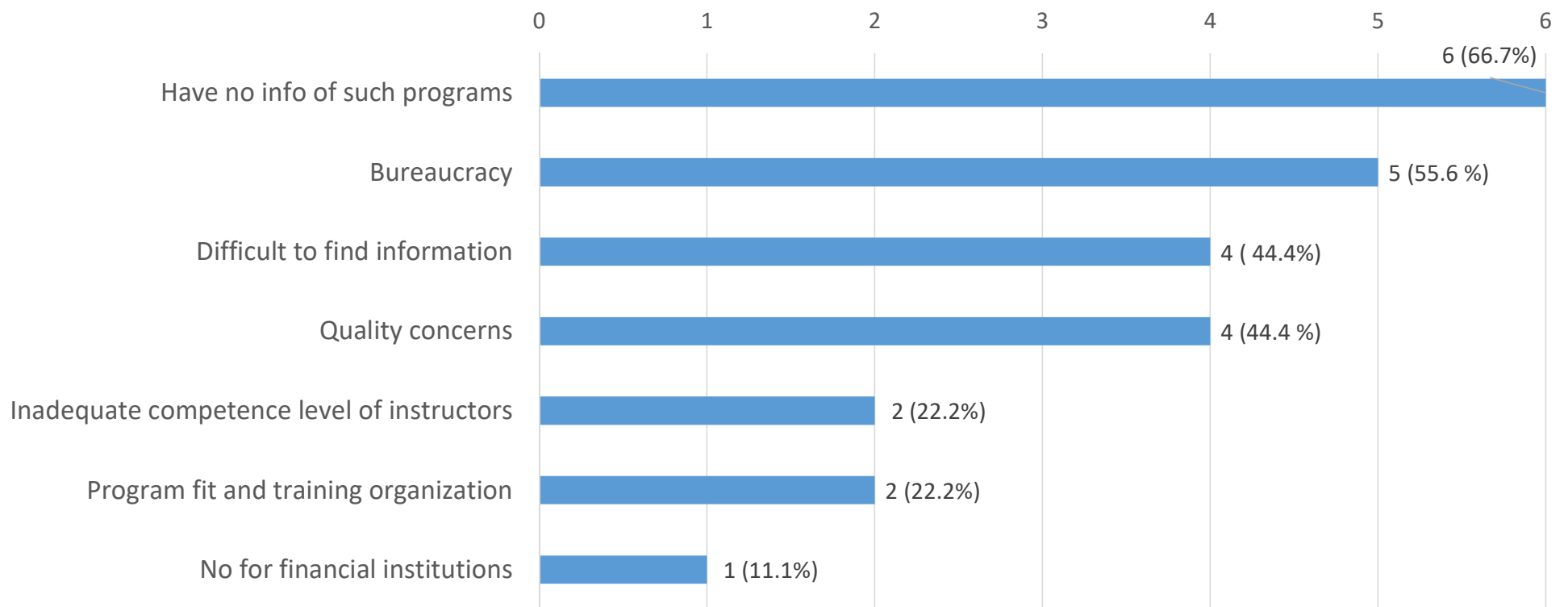
9% respondents have used government-subsidized training programs in the last 12 months



Government-subsidized training programs rated average to low



Barriers for the use of government-subsidized programs: lack of information and red tape



Main information sources to look for government-subsidized trainings



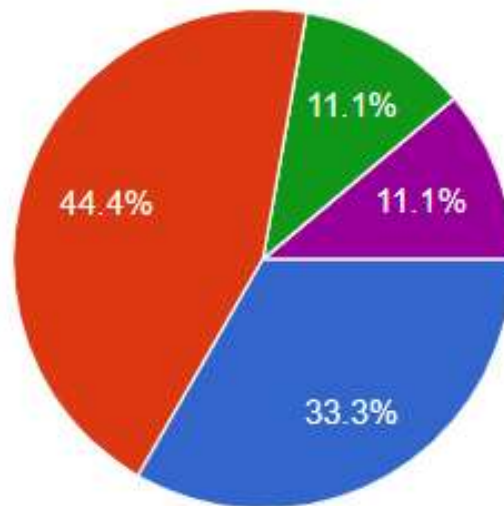
91% of respondents have organized in-house employee training program in the last 12 months



Skills taught

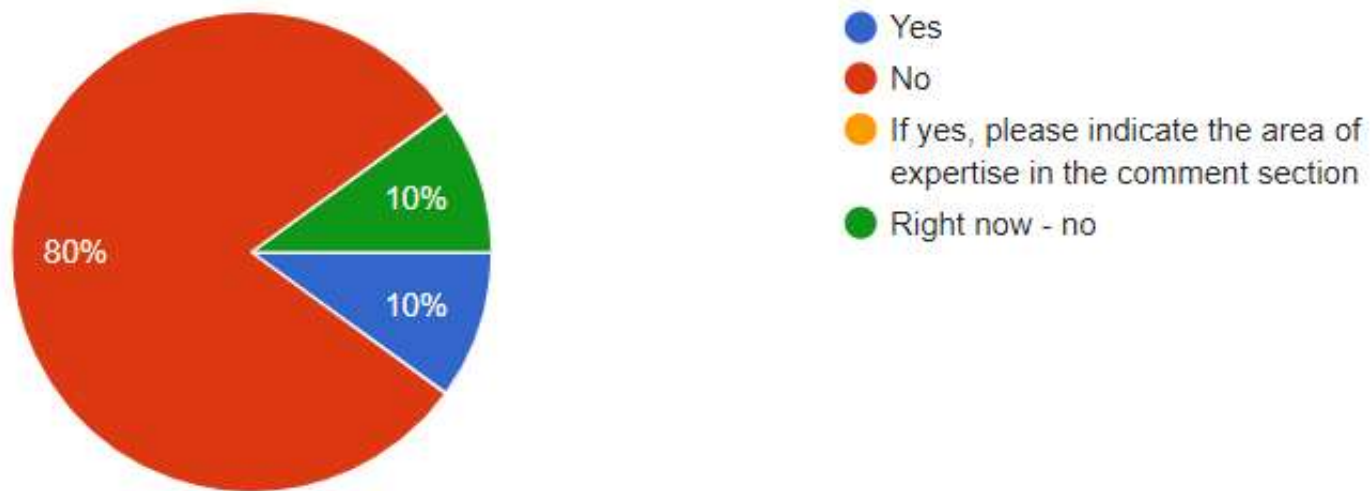


33% would recommend in-house training program and instructor

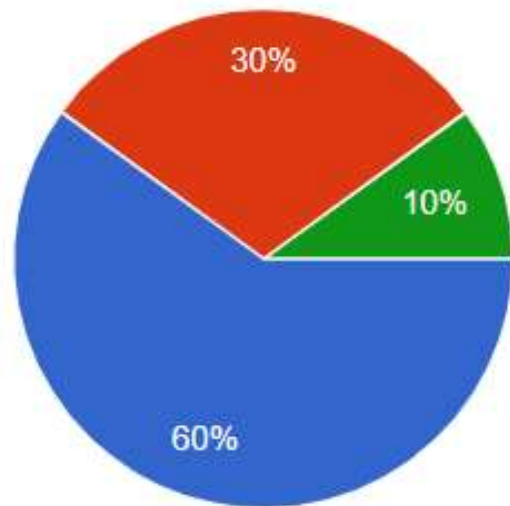


- Yes
- No
- If yes, please leave the name of program and/or instructor (optional) in the comment section
- Aleksejs Beloglazovs
- Learning programs are designed for internal company use only.

10% are providing training to others outside their organization



60% are ready to share their internal expertise to others



- Yes
- No
- If yes, provide your contact details and industry (optional) in the comment section
- Train the trainers in process, currently using trainers from other countries (in house)

Top 3 skills required in companies

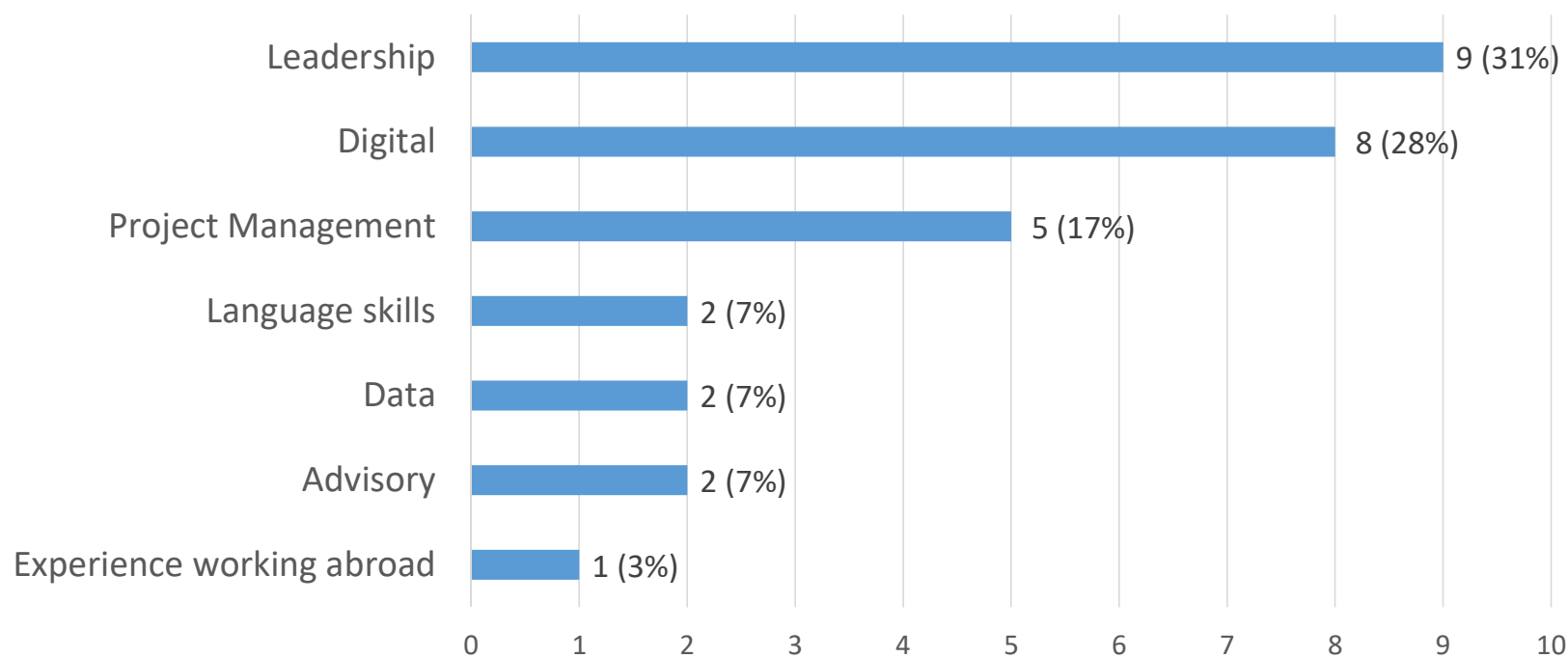


Top 3 skills to be required in near future:

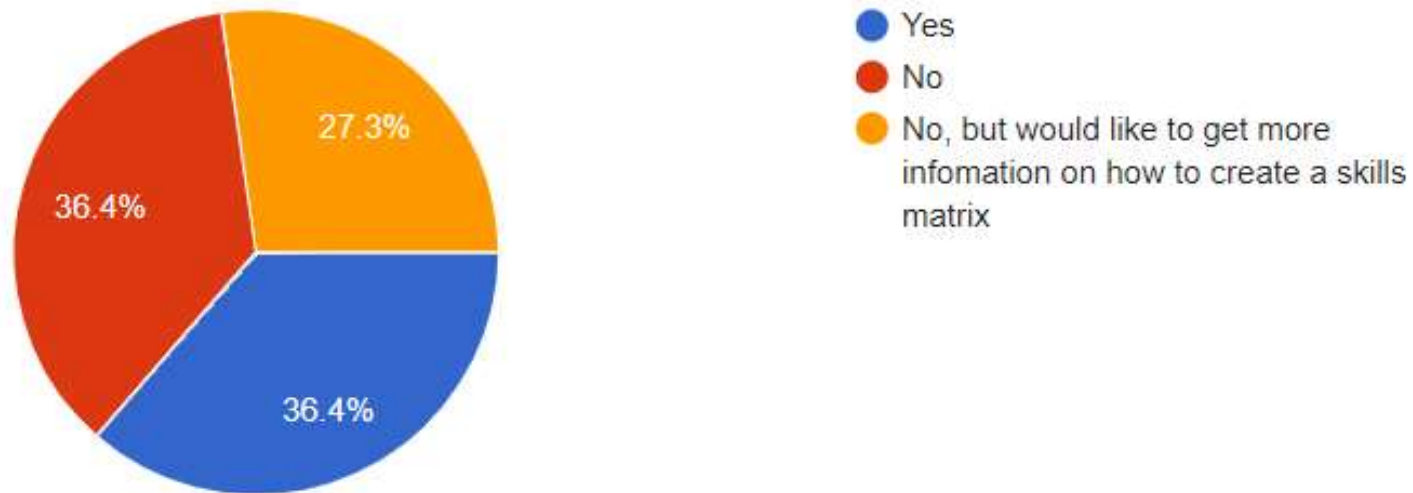


5 skill areas where additional training is needed

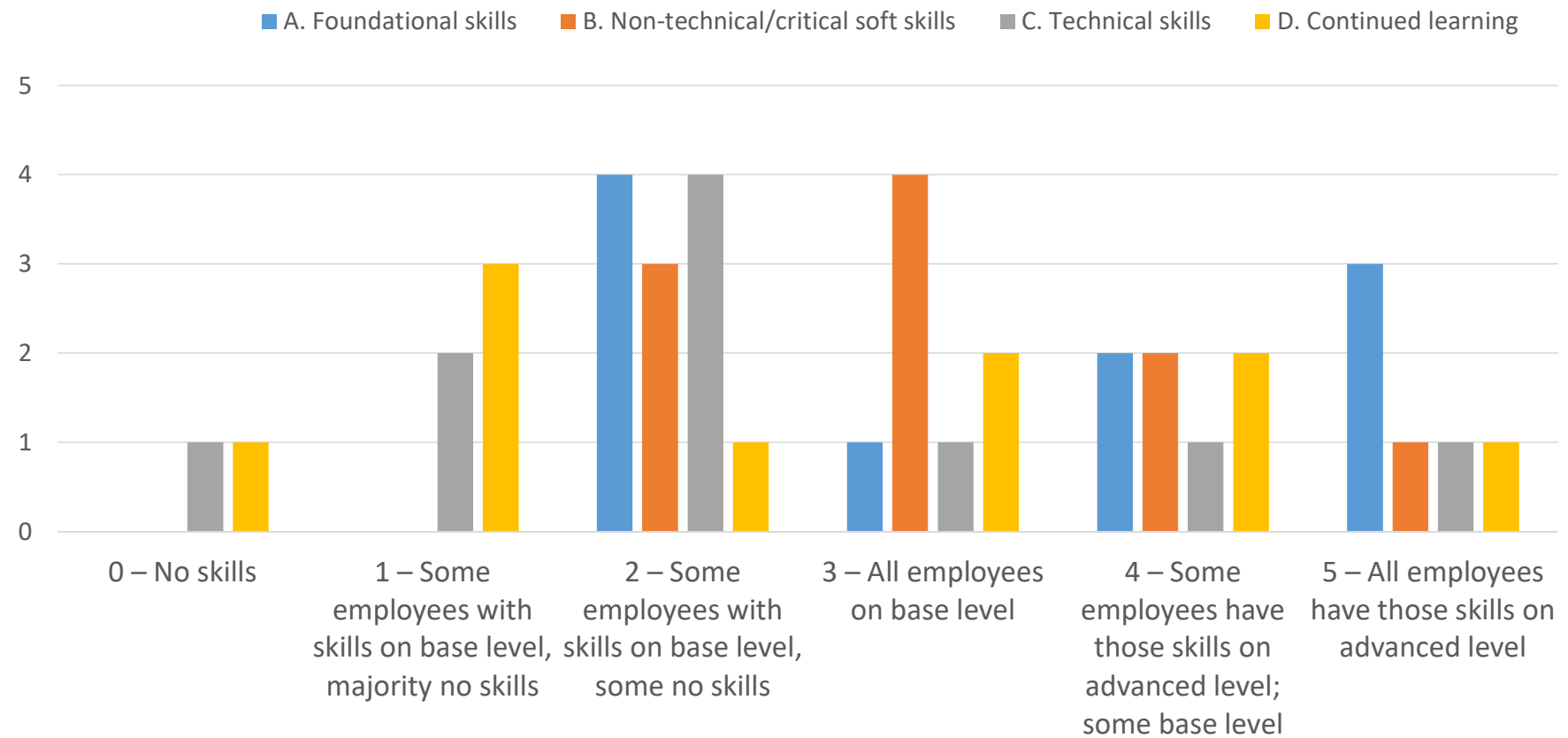
Top areas: leadership and digital skills



36% of respondents conduct regular skills mapping



Digital skills maturity evaluation by respondents



Required digital skills for upskilling and reskilling needs

