

RBS RIGA BUSINESS SCHOOL
Riga Technical University






Future Changemakers Academy, 2024

December 11, 2023

Most in-demand skills now - and beyond

Top 10 skills of 2023



1.  Analytical thinking	6.  Technological literacy
2.  Creative thinking	7.  Dependability and attention to detail
3.  Resilience, flexibility and agility	8.  Empathy and active listening
4.  Motivation and self-awareness	9.  Leadership and social influence
5.  Curiosity and lifelong learning	10.  Quality control

Type of skill

■ Cognitive skills
 ■ Self-efficacy
 ■ Management skills
 ■ Technology skills
 ■ Working with others

Source
World Economic Forum, Future of Jobs Report 2023.

Note
The skills judged to be of greatest importance to workers at the time of the survey



Survey: Areas of Students' Interest

(142 responses from 11th graders)

Personal Development

- Motivation, self-discipline, social norms and etiquette

Business, economics

- Basic of economics, financial planning, achieving financial independence

Science, technology

- STEM, AI, digital design



Introducing yearly Future Changemakers Academy for secondary school students

Goals

- Nurture students' leadership skills and character essential for their career growth
- Inspire individuals to become changemakers by developing socially responsible and sustainable solutions integrating technology
- Motivate students for careers in the tech field

When?

- 10 weeks program: February 24 to April 27
- 4 in-person events on Saturdays, 8 classes online on Thursdays

For whom?

- Students grade 9-12
- 40 potential participants





Three Modules

1. What it takes to be a leader?

2. Explore the field and career opportunities in Fintech, Healthtech, Greentech

3. Work on social project through the lens of ANO Sustainable Development Goals and technology

1. What it Takes to Be a Leader?

Objectives for sessions

- Develop leadership qualities and traits
- Enhance communication skills
- Cultivate adaptability and change capabilities
- Acquire knowledge in ethical leadership and decision-making

Skill development from WEF

Self-efficacy: Resilience, flexibility, agility, motivation, self-awareness, curiosity and self learning

2. Explore the Opportunities in Fintech, Healthtech, Greentech

Objectives for sessions

- Learn about tech organizations, trends, and career opportunities
- Know more about skills valued by employers
- Apply knowledge through real-world case studies
- Connect with professionals from different organizations
- Visit companies to gain practical insights

Skill development from WEF

Cognitive skills: Analytical skills, creative thinking
technological literacy

Management skills: Quality control

3. Capstone Project Through Design Thinking Approach

Objectives for sessions

- Work in teams on SDG goal
- Learn the design thinking methodology
- Incorporate technological aspects
- Ideate, validate, and present solutions to audience

Skill development from WEF

Working with others: Leadership and social influence, empathy and active listening



Outline of the Program

February 24 - April 27

February 24 , In-person 10.00 - 16.00	Future Changemakers Academy opening. Introduction to leadership
February 29 , March 7 . Online 17.00 - 19.00	What does it take to be a leader? Lectures and case studies.
March 9 . In-person 10.00 - 16.00	Introduction to careers in tech.
March 14, 21, 28 17.00 - 19.00	Career opportunities in Fintech, Healthtech, Greentech. Lectures, case studies, networking.
April 6 . In-person 10.00 - 16.00	Capstone project through design thinking approach.
April 11, 18, 25 . Online 17.00 - 19.00	Students in teams work on project idea related to one of the Sustainable Development Goals.
April 27 . In-person 10.00 - 16.00	Future Changemakers Academy closing, project presentations.

Program Costs

Positions	EUR	Financer
All faculty cost for program	1620.00	3-4 supporters
Coffee Breaks (3 in-person events) 15 eur / per Final event: 20 eur / per	3200.00	
Marketing, communication of the program (ads, foto, video)	3300.00	
Program administration	7000.00	Students co-payment
Total	15120.00	

Funding: 50% from partners, 50% co-payment from students

Payment for student: 200 eur

Offer To Supporters

- **Be the content provider for one guest lecture on topics of your choice and field** - Leadership, Fintech, Healthtech, Greentech, Design Thinking
- **Hold sessions on-site, network with pupils** and show your company as a great place for future career
- **Support teams by providing mentors** from your company to assist them in developing a tech idea
- **Increase brand awareness as a supporter** of Future Changemakers Academy



Be a part of change and get involved in
Future Changemakers
Academy, 2024

Contact:

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